

HEALTH and SAFETY POLICY 2016-2017

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REVISION M (Updated June 2016)

NS OH&S Act: Section 13(2)e

A healthy and safe place to make a career: this is our goal for our staff at Farnell Packaging Limited. Staff cooperate with each another, members of the Health and Safety Committee, our managers, contractors, suppliers, and others to further our goal to eliminate injury and illness.

Each of us shares the responsibility to actively promote safe, responsible behavior and practices. It's our Mission. It's the law in our province; however, it is central to our Values and Vision statements as well. Management, supervisors, foremen and workers are accountable for the safety of each other, and are responsible for ensuring the safety of machinery and equipment also.

Reporting by you and me: a hazard, an incident, a near -incident, an injury, or an illness related to our workplace is essential for our collective success. Unless it has been reported, we cannot begin to deal effectively with any issue. For guidance we use the **Occupational Health and Safety Act**, and by following it along with our Farnell processes, we construct as a team our safe work practices.

**NO MATTER WHAT OUR POSITION IN THE COMPANY,
EACH OF US CAN TAKE A LEADERSHIP ROLE
IN THE PREVENTION OF INJURY AND ILLNESS.**

Over the past few years, with improved reporting by staff, our organization has recorded significant improvements in a number of areas of safety. We pledge to continue to engage each other and make safety our FIRST everyday-every task choice as we inspect and improve each of our processes at Farnell Packaging Limited, for the "greatest good of all concerned".

Thank you for your support, your ideas, and your safety-first-motivated actions!

Debby Farnell Rudolph Executive Vice President

Reviewed and Approved by Management on: July 6, 2016

Reviewed and Approved by the Health and Safety Committee: June 8, 2016
